



## Partnership Principles

Working document: co-created with Lee Corner and the 20SH team

**Introduction:** How we use this document?

Section 1: outlines the principles as a baseline, this is enriched through conversations with partners  
Section 2: we would then work with partners to articulate what that will mean for this bespoke partnership, listing specific commitments and actions

This can then be used for contracts, briefing documents and as part of the joint practice, review points and any accountability checks.

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### **Section 1**

Since 2006, 20 Stories High have been making work with and for young working class and culturally diverse audiences and participants. We consider ourselves to be an organisation that is always listening, growing and learning from our successes as well as our mistakes.

With this in mind we have undertaken a set of guiding principles which helps us better understand ourselves, our relationship with young people and also the partner organisations we work with - whether that be theatre venues, schools, youth clubs, TV and film companies, social partners, funders and charities.

### **The Principles**

Within 20SH we believe that wellbeing derives from:

- Being respected – which includes being listened to, heard and clearly communicated with
- Being recognised – which includes having one's individual needs understood
- Being engaged – which includes being enabled and encouraged to contribute
- Being valued – which includes receiving feedback

### **Equity, Diversity, Inclusion and Activism**

Equity and diversity have always been at the core of everything we have done. We are now on a deeper journey of discovering what this means to us as an organisation. This includes being committed to the embedding of crucial learning and recommendations from others across the sector, as articulated in the following documents. We encourage all of our partners to stand by this work also.

- Anti-Racism Touring Rider: <https://antiracismtouringrider.co.uk/> (National Touring Network)
- Inc Arts UNLOCK Toolkit: <https://www.incartsunlock.co.uk/>
- The Seven Principles for an inclusive recovery (We Shall Not be Removed) [www.weshallnotberemoved.com/the-seven-principles/](http://www.weshallnotberemoved.com/the-seven-principles/)
- The New Normal: Manifesto to Create a Safe Space (by Fuel/Freelancer collective)
- Trans Casting Statement [www.transcastingstatement.com](http://www.transcastingstatement.com) (Milk Presents, Outbox, The Queer House)
- Working Guidelines for Arts Freelancers and Organisations: <https://www.marchforthearts.com/wgafo> (March for the Arts)

*Note, this list was created in Nov 2021. We welcome additions and updates.*

## **Section 2: This specific partnership**

List specific commitments and actions bespoke to this partnership in order to live values and uphold principles. This would expand on the above, and would highlight how the riders, manifestos, pledges will create a foundation for the working relationship, work and opportunities.